Program basic course on Dutch Employment law

**Day 1:**

* Employee versus self-employed worker (definition employment contract)
* Interrelations of rules within employment law
* Right to work in the Netherlands
* Collective employment law
* Application procedure
* Focus points for fixed-term employment contract
	+ Succession of fixed-term employment contracts
	+ Duty of notification
* Special conditions in the employment contract
	+ Trial period
	+ Pension dismissal clause
	+ Non-competition clause / Non-sollicitation clause
	+ Penalty clause
* Working hours
* Public holidays
* Wage
* Damage and accidents
* Holiday
* Statutory forms of leave (pregnancy and maternity leave, parental leave, etc.)
* Flexible working act.

**Day 2:**

* Incapacity for work (illness and reintegration)
* Dismissal
* Works council
* Employee insurance schemes (unemployment, incapacity for work, old age pension)